ORDER NO. 137/2014

Sub: Grant of financial upgradation under MACP Scheme – Reg.

In pursuance to Department of Personnel & Training’s O.M. No. 35034/10/2011- Estt(D) dated the 13th June, 2012 and Finance Ministry’s letter F.No.A-26017/79/2012-Ad.II dated 12.10.2012, a Screening Committee Meeting was held on 17.7.2014 and granted financial upgradation to the following officers under the MACP Scheme to the immediate next higher grade pay in the hierarchy of the pay band with effect from the date as mentioned below.

<table>
<thead>
<tr>
<th>Name &amp; designation</th>
<th>Date of birth</th>
<th>1st / 2nd / 3rd MACP</th>
<th>Date from which financial upgradation is granted</th>
<th>Recommended grade pay &amp; pay band</th>
</tr>
</thead>
<tbody>
<tr>
<td>D.V. Kulkarni, Dy. Commissioner</td>
<td>22/07/1954</td>
<td>3rd</td>
<td>01/09/2008</td>
<td>GP-Rs. 6600 in PB-3</td>
</tr>
</tbody>
</table>

2. Financial upgradation is granted subject to the following conditions:-

2.1 The financial upgradation will not result in change in the designation of the beneficiary i.e., the financial benefit is granted with the retention of his old designation and the said financial upgradation shall not confer any privilege related to higher status.

2.2 The financial upgradation under the MACP Scheme shall be purely personal to the officers and shall not amount to actual functional promotions of the officer. Further, it shall have no relevance to their inter-se seniority position, and as such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officer have got higher pay scale(s) under the MACP Scheme. The concept of “Senior-Junior” is quite alien to the idea behind the MACP Scheme.
2.3 Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACPS. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay than what is available under MACPS, no pay fixation would be available and only difference of grade pay would be made available.

2.4 On their financial up-gradation under the MACP Scheme, which is in situ and which may not involve assumption of higher duties and responsibilities, as a special dispensation, their pay shall be fixed under F.R. 22(1)(a)(1) to get their pay fixed in the higher post/grade pay either from the date of his promotion/upgradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No. 2 of Department of Expenditure's O.M. No. 1/1/2008-IC dated 13.09.2008.

2.5 No past cases would be re-opened. Further, while implementing the MACP Scheme, the differences in pay scales on account of grant of financial upgradation under the old ACP Scheme (of August 1999) and under the MACP Scheme within the same cadre shall not be construed as an anomaly.

2.6 Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment i.e. 1st July of the year of the incumbent is also allowable. Such option once exercised shall be treated as final.

3. The arrears of pay/grade pay etc. on account of the 3rd financial upgradation under the MACP Scheme with effect from 1.9.2008 shall be disbursed to the officer subject to vigilance clearance.

4. Hindi version follows.

Rashma Lakhani

(Reshma Lakhani)
COMMISSIONER

To

The Individual

Copy submitted to:

The Chief Commissioner of Central Excise, Customs & Service Tax, Cochin.

Copy to:
1. The Commissioner of Central Excise, Customs & Service Tax, Cochin/Calicut/Trivandrum/CCP.
2. The Superintendents, Confidential/Vigilance, PAO/ AO (DDO) Cochin Hqs.
3. Superintendent, Computer Cell, Cochin Hqs who is requested to upload the MACP order on the Commissionerate website.